To troubleshoot technical issues with this webinar:

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First 5 LA Project Team

<table>
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<th>Role</th>
<th>Name</th>
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<td>Kimberly Hall, Research Analyst</td>
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In 1998, CA voters passed Prop 10, taxing tobacco products to fund early childhood development.

First 5 LA is a public entity governed by a Commission made up of County Supervisor appointees.

Since 1998, we’ve funded over $1,000,000,000 in grants and contracts.
2009-2015 Strategic Plan

- Strategic plan: *Strengthening Families and Communities in L.A. County*
- Strategic Plan has both Placed Based and Countywide approaches to grant making
- Combined approach allows Commission to concentrate limited resources in areas of high need and to sustain efforts over time
1. **ECE Workforce Consortium**
   a. Child Development Workforce Initiative
   b. Gateways for Early Educators
   c. Steps to Excellence Program
   d. Early Childhood Education Professional Learning Communities
   e. Partnership for Education, Articulation and Coordination in Higher Education (PEACH)

2. **A Stipend Program for Early Educators (ASPIRE)**

3. **Project Vistas Family Child Care Higher Education Academy**

4. **Early Care and Education Workforce Registry**

5. **Family, Friends and Neighbors**

6. **ECE Works!**

7. **Early Childhood Core Competencies Project**
Purpose of the Evaluation

- Document participant outcomes and determine the influence of participation in First 5 LA PD programs
- Identify lessons learned and programmatic implications
- Inform decision-making and future investments
Overarching Questions

* To what extent do participants in First 5 LA-funded professional development programs achieve desired outcomes?
* How do outcomes for participants differ from non-participants?

Outcome Areas

* Qualifications
* Quality of early care and education
* Retention and advancement within the field
* Compensation and benefits
Focus of the Evaluation (cont’d)

* Relationships between and among qualifications, quality, compensation and retention
* Influence of participant characteristics, PD program and work environment on outcomes
* Quality of professional development programs
* Variation in outcomes by program
* Variation in outcomes by professional development approach
* Evasive outcomes
Major Tasks

* Getting oriented
* Designing and planning the evaluation
* Coordinating with the Registry Office & program managers
* Sampling and recruiting participants for the study
* Collecting data
* Analysis, reporting and disseminating
* Working and communicating with First 5 LA
Contractual Details

* Deliverables-based contract/payment structure
* Initial 7-month contract, then three 12-month renewals
* Commission approval (consent calendar)
Proposal Review Process

* Submission requirements
  * Deadline: August 15 @ 5pm
  * Proposals must be submitted electronically
  * Original documents signed in Blue Ink must also be received by deadline

* Internal review

* External review

* Oral presentations

* Financial review

* Contractor selection
Questions