



Champions For Our Children  
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# AGENDA

## MEETING OF THE BOARD OF COMMISSIONERS

Chair: Don Knabe

COMMISSIONERS  
Los Angeles County Supervisor  
Don Knabe  
Chair

Nancy Haruye Au  
Vice Chair

Jane Boeckmann  
Philip L. Browning  
Arturo Delgado, Ed.D.  
Duane Dennis  
Sandra Figueroa-Villa  
Cynthia A. Harding, M.P.H.  
Neal Kaufman, M.D., M.P.H.

EX OFFICIO MEMBERS  
Patricia Curry  
Karla Pleitéz Howell  
Marvin J. Southard, D.S.W.  
Deanne Tilton

EXECUTIVE DIRECTOR  
Kim Belshé

CHIEF OPERATING OFFICER  
John A. Wagner

750 N. Alameda Street  
Suite 300  
Los Angeles, CA 90012  
PH: 213.482.5902



**Thursday, October 09, 2014**  
**1:30 pm – 4:30 pm**

**Meeting Location:**  
First 5 LA  
Multi-Purpose Room  
750 N. Alameda Street  
Los Angeles, CA 90012

(If you would like to speak to any item on the agenda, please complete a public comment form)

	Item 1	Call to Order / Roll Call		<b>ACTION</b>
		<ul style="list-style-type: none"> <li>▪ <b>Don Knabe, Commission Chair</b></li> </ul>		
	Item 2	Consent		<b>ACTION</b>
		A. Approve Commission Meeting Summary Action Minutes and Transcript- Thursday, September 11, 2014		
		B. Approve the Monthly Financial Statement Months Ending August 31, 2014		
		C. Contract: Approve Two Amendments and Authorize Staff to Complete Final Contract Execution Upon Approval from the Board		
		D. Receive and File First 5 LA Annual Report to the State Commission		
		E. Approve the 2014 Biennial Update to First 5 LA's Local Conflict of Interest Code; Direct Staff to File the Updated Code with the County of Los Angeles		
		<ul style="list-style-type: none"> <li>▪ <b>John Wagner, Chief Operating Officer</b></li> </ul>		
	<b>COMMISSION:</b> (Items 3 – 10)			
	Item 3	Remarks by the Commission Chair of the Board		<b>INFORMATION</b>
		<ul style="list-style-type: none"> <li>▪ <b>Don Knabe, Commission Chair</b></li> </ul>		
	Item 4	Executive Director's Report		<b>INFORMATION</b>
		<ul style="list-style-type: none"> <li>▪ <b>Kim Belshé, Executive Director</b></li> </ul>		
	Item 5	Compensation and Benefits Study: Executive Committee and Staff Recommendations		<b>ACTION</b>
		1. Approve Compensation Philosophy		
		2. Endorse a Formal Salary Classification System		
		3. Endorse a Modified Salary and Benefits System		
		<ul style="list-style-type: none"> <li>▪ <b>John Wagner, Chief Operating Officer</b></li> <li>▪ <b>Maggie Martinez, Human Resources Director</b></li> </ul>		
	Item 6	Strategic Planning Discussion		<b>ACTION</b>
		<ul style="list-style-type: none"> <li>• Review and Approve Draft Values and Endorse Mission Statement</li> <li>• Strategies and Strategic Plan Outline</li> <li>▪ <b>Teresa Nuno, Acting Chief of Programs and Planning</b></li> <li>▪ <b>Jessica Kaczmarek, Director</b></li> </ul>		
		<b>Office of Strategic Planning and Implementation</b>		
	Item 7	Review and Approve the Final Draft of the Comprehensive Annual Financial Report (CAFR), including the Independent Auditor's Report for the Fiscal Year Ending June 30, 2014		<b>ACTION</b>
		<b>Raoul Ortega, Finance Manager</b>		
	Item 8	Presentation of New First 5 LA Website		<b>INFORMATION</b>
		<ul style="list-style-type: none"> <li>▪ <b>Larry Renick, Assistant Director, Public Affairs</b></li> <li>▪ <b>Ben Gibbs, Webmaster/Graphic Designer, Public Affairs</b></li> </ul>		
	Item 9	Public Comment for items not on agenda		<b>INFORMATION</b>
	Item 10	Adjournment		<b>ACTION</b>