Applicants Recommended for Cycle 4 Funding

ORGANIZATIONAL CAPACITY BUILDING

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<tr>
<th>California Healthy Marriages Coalition (CHMC)</th>
<th>New</th>
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**First 5 LA Goals:**  
*Children are safe from abuse and neglect*  
*Children are ready for kindergarten*

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<th>Total Amount Requested (Not to exceed):</th>
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<tr>
<td>Duration of Project:</td>
<td>2 years</td>
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**Service Planning Area(s):**  
4,6,7,8

**Project Summary**

**Project Title:**  
LA Family Strengthening Initiative

**Brief Project Description:**  
CHMC seeks to increase the availability and access to high-quality, research-based Relationship Education programs throughout Los Angeles County through a network of coalition partners and regional initiatives. The project will teach families with children ages 0-5 the skills they need to create stable nurturing homes for their children that provide the environment needed for children to grow up safe, well-prepared for education, healthy, and ready to achieve their full potential.

**Primary Activities:**

- Solidify relationships with current Los Angeles County based CHMC partners to expand their services to include parenting education classes and form partnerships with community and faith-based organizations.
- Plan and coordinate four facilitator trainings, three in the first year of the project and one in the second year of the project. These three day trainings will certify facilitators to teach the “Love’s Cradle” and “1, 2, 3, 4 Parents!” curriculum components of CHMC’s Parenting Education program.
- Develop marketing campaign for the Parenting Education program targeted to Los Angeles County. Specific marketing tools developed will include print materials (brochures, jumbo postcards, touch cards, and posters), ad templates (interior and exterior bus signs and kiosk signs), and web-based marketing templates (email and website).
- During the second year of the project, CHMC will identify and assess potential corporate and foundation funding sources to support the implementation of direct Parenting Education services.
First 5 LA Goal:  
*Children are ready for kindergarten.*

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Service Planning Area:  
2

Project Summary

*Project Title:*  
Therapeutic Preschool Initiative

*Brief Project Description:*  
The Therapeutic Preschool Initiative will develop the capacity for a Therapeutic Preschool program for children ages 3-5 who demonstrate behavioral problems so severe that they cannot be sufficiently addressed in existing public preschool programs. The program will be developed in partnership with the four Santa Clarita Valley school districts.

*Primary Activities:*
- Hire a Program Developer to take the steps necessary to build the organization’s capacity to offer a therapeutic preschool program to four school districts in the Santa Clarita Valley
- Meet with and convene partners in support of the project. The Program Developer will convene all partners at least monthly (and meet individually as needed) to address the numerous programmatic, logistical, and funding details necessary to launch the program
- Secure the appropriate program space, which will require site visits, extensive discussion with program partners, and assessment of space in respect to licensing guidelines and accessibility for families
- Develop enrollment criteria and process including conducting a direct assessment of children who may be potential students
- Develop and conduct an assessment of the impact of high-need students on preschool classrooms, identifying the cost and benefit of maintaining them in the existing structure as well as the needs of preschool teachers in meeting the needs of these children
- Implement licensing process
- Secure the financial support required for the program
First 5 LA Goal:
Children are ready for kindergarten

Total Amount Requested (Not to exceed):
$150,000

Duration of Project:
2 years

Service Planning Areas:
1,2

Project Summary

Project Title:
Social Enterprise Expansion

Brief Project Description:
CCRC through the Social Enterprise Expansion seeks to build capacity to diversify funding streams, decrease dependence on government contracts and private foundations through increasing earned-income opportunities including expanding current social enterprise activities of providing education and training for parents, professionals, and child care providers for a fee. The income from these social enterprises will be used to provide school readiness activities and services to low-income, primarily Hispanic families with children 0–5 years old, while providing additional services for children and families beyond what their contracts currently allow.

Primary Activities:
- Hire a staff member to coordinate and support current social enterprise projects
- Support the current social enterprise projects through market research, marketing, and evaluation
- Refinement of an accounting process for income and expenses
- Engage staff and Board members in the business development process of generating ideas, market research and testing, creating a feasibility plan and budgets, and choosing projects to implement
- Receive legal counsel on the appropriate legal structures for expanded social enterprises
## First 5 LA Goal:
*Children are ready for kindergarten*

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### Project Summary

#### Project Title:
Early Childhood Educator Leadership Capacity Building Project

#### Brief Project Description:
The Early Childhood Educator Leadership Capacity Building Project will increase the leadership capacity of early childhood development leaders with the purpose of improving the quality of childhood development services in Los Angeles County. CDCLA will implement a comprehensive professional growth program to support emerging leaders, improve the skills of existing supervisors, and create a cadre of knowledgeable trainers from within CDCLA.

#### Primary Activities:
- Implement a comprehensive, customized professional growth program to prepare line staff for supervisory and management positions within the organization through three series trainings including: 1) Supervisory Skills Series; 2) Site Director Series; and 3) Coordinator/Specialist Series
- Provide training opportunities to current site supervisors, specialists, and coordinators in order to increase their effectiveness in their current positions and to develop leadership abilities
- Create a cadre of trainers from within the organization to provide professional development workshops for classroom staff that is high quality and consistent with the organization’s philosophy and curriculum
**First 5 LA Goal:**  
*Children are ready for kindergarten*

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**Service Planning Area(s):**  
2

**Project Summary**

**Project Title:**  
Building Capacity Through Volunteerism

**Brief Project Description:**  
The Building Capacity Through Volunteerism project will enhance organizational capacity to prepare Canoga Park children for kindergarten via recruitment and training of local volunteers who will support developmental play in a new early childhood center, identify children in need of assessment and intervention, and link children with professional staff for assistance.

**Primary Activities:**
- Develop recruitment/service-learning partnerships with at least seven local organizations, including schools, colleges, universities and other community agencies
- Recruit Canoga Park adults and high school and college students to serve as volunteers at the Early Learning Center
- Enable volunteers to serve as facilitators of developmental play
- Increase awareness for volunteers of childhood risk factors and developmental issues in order for them to work with staff to make appropriate referrals to professional services when needed
- Provide initial training for each volunteer, thus promoting their ability to support kindergarten readiness among local children
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<th><strong>Community Health Councils (CHC)</strong></th>
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**First 5 LA Goal:**  
*Children maintain a healthy weight*

| **Total Amount Requested**  
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**Service Planning Area(s):**  
6,8

**Project Summary**

*Project Title:*
CHC's Organizational Capacity Building Project

*Brief Project Description:*
The CHC’s Organizational Capacity Building Project will establish the internal capacity of the organization to conduct and provide GIS mapping and Health Impact Assessments to reduce rates of childhood obesity of underserved children ages 0-5. These two analytical tools will be piloted in reviewing the permanent ordinance for the regulation of fast-food restaurants and community plan update for SPA 6.

*Primary Activities:*
- Provide (1) the technology and develop the internal skills to strengthen the organization’s core function and (2) diversify the organization’s funding by adopting, applying, and marketing technical assistance using GIS mapping and Health Impact Assessments
- Purchase GIS mapping system
- Provide training required for GIS mapping for community based policy analysis, development, and advocacy related to issues impacting the health and well-being of underserved children and families
- Conduct staff training and the piloting of a Health Impact Assessment (HIA) study in consultation with known experts and CHC’s existing study coalition. The application of these two analytical tools will be piloted to engage, inform, and influence the impacted community and policy makers in reviewing the permanent ordinance and community-plan update recommendations for the regulation of fast-food restaurants in the West Adams/Baldwin Hills/Leimert Park, South, and Southeast Community Planning Areas of the City.
First 5 LA Goal:  
Babies are born healthy

Total Amount Requested  
(Not to exceed):  
$149,030  
Duration of Project:  
2 years

Service Planning Area(s):  
4,6,7

Project Summary

Project Title:  
Health Information Technology (HIT)-Enabled Perinatal Quality Management System (QMS)

Brief Project Description:  
Eisner Pediatric & Family Medical Center’s project will support the development of the infrastructure needed to implement a HIT-Enabled Perinatal QMS in order to collect, analyze, document, and report on perinatal quality of care data. This will result in the integration of quantitative and qualitative measures associated with four dimensions of effectiveness: Quality of care standards, health outcomes (maternal and neonatal), patient satisfaction and compliance, and provider satisfaction and motivation.

Primary Activities:
- Implement HIT installation, training, modeling, and piloting and begin integrating quality management frameworks, instruments, methods, and approaches
- Conduct utilization-focused process and implementation evaluations
- Develop and approve the proposed Perinatal QMS that will be used to collect, analyze, document, and report on perinatal quality of care data
- Integrating quantitative and qualitative measures associated with four dimensions of effectiveness: Quality of care standards, health outcomes (maternal and neonatal), patient satisfaction and compliance, and provider satisfaction and motivation
- Recruit, hire, and train Perinatal Data Coordinator
- Develop QMS Toolset prototype
- Implement i2iTracks Perinatal Module, a chronic disease and health management system
- Finalize, distribute, and adopt QMS Toolset to perinatal providers, staff, and other interested stakeholders
**Exceptional Children’s Foundation (ECF)**

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**Project Summary**

*Project Title:*

Early Start Capacity Building

*Brief Project Description:*

ECF’s Early Start Capacity Building project will include two distinct components: 1) a needs assessment for an Early Child Development Center in Arleta to document service needs for children 0-5 and their families; and 2) increase ECF’s ability to diversify and develop funding streams for early intervention services. The improved capacity of the Early Start program will improve child readiness for kindergarten within the targeted community.

*Primary Activities:*

- Hire Fund Development Coordinator
- Develop a needs assessment for the Early Child Development Center in Arleta to document service needs for children birth to age five and their families
- Create marketing materials and presentations regarding early childhood education and development for target groups of resource bearers, including potential service collaborators, businesses, elected leaders, and potential funders
- Develop a volunteer advisory group for Early Start to include parents, service area residents, community business owners, service providers, faith-based leadership and elected officials or their representatives
- Develop ECF’s new young leaders fundraising group, a committee of young professionals, many of whom have children themselves, who will identify with our mission and help us identify new donors interested in early childhood development and early intervention in developmental disabilities
- Utilize social marketing outlets to conduct a cost-effective interactive program development and marketing campaign
- Increase visibility and arrange for site visits by public/private funders and elected and appointed officials
- Identify and cultivate new and ongoing funding streams, such as Head Start, subsidized child care, Mental Health Services Act (MHSA) funding, and Los Angeles Universal Preschool
### FamiliesFirst, Inc. (d.b.a. Hollygrove)

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#### Project Summary

**Project Title:**
Hollygrove Organizational Capacity Building

**Brief Project Description:**
Hollygrove seeks to build capacity among its leadership and key staff in the area of evidence-based clinical applications and interventions appropriate for children 0-5 and their families. To develop the knowledge base of their employees, Hollygrove proposes training five master’s-level clinical staff and a Clinical Program Manager in early childhood.

**Primary Activities:**
- Conduct training days for the Clinical Program Manager and clinical staff to establish a baseline familiarity and theoretical framework of early childhood development, family functioning, parenting/child relationships, risk factors, behavioral and mental health issues and general principles of clinical observation skills specific to this young population.
- Learn how to employ the recognized screening, diagnosis and assessment tools for the 0 to 5 population. In addition to the Child and Adolescent Needs and Strengths Assessment screening tool, staff will be trained in the use of additional screening, diagnostic and assessment tools for the birth to 5 age group.
- Train staff in two evidence-based practices: The Incredible Years parenting program and Parent Child Interactive Therapy.
- Provide staff Reflective Practice Facilitation (RPF) training through monthly practice groups facilitated by a licensed professional with expertise in early childhood mental health.
- Collect data on staff who are trained and who obtain certificates of completion from their participation in project activities.
### First 5 LA Goal:
*Children are safe from abuse and neglect*

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### Project Summary

**Project Title:**
Program Manager

**Brief Project Description:**
Free Arts for Abused Children’s project is to add a Program Manager to their staff in order to increase organization’s programmatic organizational capacity for children 0-5 by developing program evaluation and a standardization of systems. This will provide effective internal leadership and build stronger collaborative relationships with Free Arts partner agencies. Abused children that are supported by the organization will receive improved services as a result of the capacity building project.

**Primary Activities:**
- Free Arts’ Program Manager will develop evaluation tools to be used in each of Free Arts four core programs
- Develop the ability of program staff to perform program evaluation activities and synthesize the data, produce reports, and develop strategies based on information collected
- The Program Manager will ensure that all program staff are trained in the evaluation methods to be used and will oversee all staff training on evaluation methods
- Program Manager will complete Free Arts’ staff leadership team. The leadership team of three will meet regularly to share project progress and new opportunities
- Develop program standards handbooks that will leverage Free Arts’ training process for new staff and ensure the development and documentation procedures/practices for each program is made more effective
### Project Summary

**Project Title:**
Proyecto Bondad

**Brief Project Description:**
Proyecto Bondad aims to provide the specialized training for staff in evidence-based and promising dyadic mental health models for families with children 0-5 along with adjunctive 0-5 competency training. Through the Proyecto Bondad project, Hillsides hopes to meet First 5 LA’s goal: Children are safe from abuse and neglect.

**Primary Activities:**
- Train six clinicians in the assessment, screening and beginning dyadic work. The activities within this time period will focus on completion of training in the following models and 0-5 domains: Child Parent Psychotherapy; DC 0-3R & ICARE assessments; Assessment and Observation; Childhood Development; and Triple P Parenting
- Build on training within the eight targeted domains to correspond to the stage of treatment for new clients under Proyecto Bondad, and continue training in the dyadic models Biological and Psychological Factors, Interaction Guidance, and Parenting and Caregiving
- Supervisors will receive training in reflective supervision
- Staff will receive training in the Developmental, Individual Difference, Relationship-based (DIR®/Floortime™) Model, risk and resiliency, interdisciplinary collaboration, and ethics
### Intercommunity Child Guidance Center dba The Whole Child

**First 5 LA Goal:**  
*Children are safe from abuse and neglect*

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<td>Duration of Project:</td>
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**Service Planning Area(s):**  
7

**Project Summary**

**Project Title:**  
Building Knowledge

**Brief Project Description:**  
The Whole Child’s Building Knowledge project will involve two organizational capacity building components: 1) staff development through investing in their staff leadership team to become both more efficient and effective in serving children in need, and 2) infrastructure development to support the adoption of the evidence-based practice The Incredible Years.

**Primary Activities:**
- Birth to Five staff will be trained in The Incredible Years curriculum for reducing aggression and behavior problems in early childhood
- Staff and the Program Director will participate in on-going consultation calls and visits with the trainer to attain Group Leader Certification
- The Program Director will continue to obtain consultation and training in order to become a Mentor/Trainer, thus ensuring sustainability of the program
- Implement assessment, evaluation measures, and processes for infrastructure development which will include a database for on-going evaluation of program and group leader effectiveness and fidelity of the evidence-based practice model
**Jumpstart for Young Children**

**First 5 LA Goal:**
*Children are ready for kindergarten*

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**Service Planning Area(s):**
2,3,4,5,6,7

**Project Summary**

**Project Title:**
Jumpstart Strategic Growth Initiative

**Brief Project Description:**
Jumpstart engages college students in service to young children, ages 3-5, from low-income communities to help them build their language, literacy, social, and initiative skills. Jumpstart, through the Strategic Growth Initiative, will hire a Development Manager to increase the fundraising capacity and diversify the funding streams of the organization. This will directly increase Jumpstart’s ability to serve more children throughout Los Angeles County.

**Primary Activities:**
- Hire Development Manager and conduct training
- Develop donor database and establish fundraising priorities
- Launch annual fundraising appeal campaign (year-end and spring)
- Cultivate new relationships with individual, corporate, and foundation funders
- Enhance proposal submission and follow up activities with funders including providing update reports to donors
- Work toward meeting the annual revenue goal that corresponds with the organization’s overall strategic plan for the Los Angeles area
**Junior Blind of America (JBA)**

**First 5 LA Goal:**  
*Children are safe from abuse and neglect*

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<td><strong>Service Planning Area(s):</strong></td>
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**Project Summary**

**Project Title:**  
Family Strengthening Project

**Brief Project Description:**  
JBA’s Family Strengthening Project will enhance capacity to prevent abuse/neglect of disabled children 0-5 in Los Angeles County through development of staff capacity to identify stressors linked to abuse/neglect and communicate this knowledge to parents; develop referrals/linkages to help parents access support; and build capacity to provide respite care services.

**Primary Activities:**

- Develop staff capacity through quarterly training sessions to identify stressors linked to child abuse and neglect and to communicate this knowledge to parents. JBA will provide training to all 15 of the child development specialists on staff regarding the prevention of abuse and neglect, including information about stressors, protective factors and available resources for parents.
- Train child development specialists to lead parent education workshops on child development, stressors, protective factors and methods for building and maintaining resilience
- Develop a system of referrals and linkages to help parents of children with disabilities to access support services that help alleviate stressors and build protective factors, including access to food vouchers, mental health and counseling services, and support groups
- Conduct needs assessment on the types of referrals and the types of referral systems needed for this expansion of program services
- Develop capacity to provide respite care services to promote parent resilience and thus reduce the likelihood of abuse and neglect
## Long Beach Early Childhood Education Committee

### First 5 LA Goal:
*Children are ready for kindergarten*

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| Service Planning Area(s): | 8 |

## Project Summary

### Project Title:
The Long Beach ECE Committee Capacity Building Project

### Brief Project Description:
The Long Beach ECE Committee Capacity Building Project will address key growth and evolutionary needs of the committee through an asset-based approach and using appreciative inquiry. Capacity needs will be addressed strategically and will enable the committee to become stronger and more robust and thus better able to fulfill its mission of ensuring that all children in Long Beach grow up healthy, safe, and educated.

### Primary Activities:
- Facilitate a series of discussions using appreciative inquiry approach. Using an asset-based approach rather than a needs-based approach to the ECE Committee’s capacity building process will ensure greater buy-in from all of its members and stakeholders and ultimately greater success
- Determine recommended actions regarding the agency’s organizational and human resources structure
- Develop recommendations for improved leadership and governance
- Put plans into place regarding fund development and stakeholder engagement keeping in mind long-term sustainability
- Assign priorities to the specific recommendations and plans. The ECE Committee will identify who is responsible for each action, specify the deliverable, and set a timetable.
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#### Project Summary

**Project Title:**
Constructing Connections Los Angeles (CCLA)

**Brief Project Description:**
LIIF’s CCLA project will improve the organization’s ability to prepare children for kindergarten by increasing organizational capacity to better serve early care and education operators (ECE) in areas such as business development, program operations, and green and sustainable building practices. With this additional capacity, CCLA will be able to provide a centralized resource for ECE operators, helping them to strengthen core business practices and develop healthier and cost-effective early care and education facilities for children ages 0-5 throughout Los Angeles County.

**Primary Activities:**
- Support a minimum of two Constructing Connections staff to attend at least two ECE business development classes on a quarterly basis for a minimum of eight classes. Training topics will include: 1) Marketing & Advertising for Entrepreneurial Businesses; Business & Financial Management; Business Strategies and Projections; Business Shared Services
- Assess applicability of CCLA’s existing Salesforce database for energy efficiency tracking and reporting for ECE facilities and hire consultant to customize database or identify new tracking system
- Hire consultant to assist with the development of a sustainability plan
- Implement business and sustainability plans
**Proyecto Pastoral at Dolores Mission**

**First 5 LA Goal:**  
*Children are ready for kindergarten*

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| Service Planning Area(s): | 4 |

**Project Summary**

**Project Title:**  
Organizational Capacity Building Grant

**Brief Project Description:**  
Proyecto Pastoral through the Organizational Capacity Building Grant seeks to build its organizational advocacy capacity by developing an advocacy agenda to increase kindergarten readiness for the children it serves. The organization seeks to increase organizational commitment to advocacy and building an advocacy base to promote articulation between its ECE centers, the feeder elementary schools, and the surrounding community.

**Primary Activities:**
- Hire Advocacy Coordinator
- Engage in a planning process for policy and advocacy. The Process will begin with a needs assessment initiated by current Parent Ambassadors and involving door-to-door outreach and focus groups with multiple stakeholders; planning meetings with partner organizations; and policy analysis.
- Conduct two planning retreats with staff, board members, close partner organizations, parents, and community members
- Provide intensive advocacy training for lead staff, parents, and at least one board member
- Provide training to new parents on issues related to early childhood development and education that influence school readiness, networking, communication, advocacy strategies, and other topics that build a knowledge base and experience in developing advocacy tools
- Develop an advisory committee comprised of Parent Ambassadors and other stakeholders to guide advocacy efforts
- Participate in The *Los Angeles* Preschool Advocacy Initiative (LAPAI)
- Train all parents in the Abriendo Puertas advocacy program
- Identify organizations that share similar advocacy objectives, and develop partnerships to advance these objectives
- Develop advocacy tools and collateral materials to be used in implementation of advocacy
### South Central Los Angeles Ministry Project (LAMP)  

**First 5 LA Goal:**  
*Children are ready for kindergarten*

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| Service Planning Area(s):             | 6        |

### Project Summary

**Project Title:**  
Licensing and Fund Development Capacity Building

**Brief Project Description:**  
The Licensing and Fund Development Capacity Building project expands the capacity of LAMP’s Early Childhood Education program through the hiring of a consultant to coordinate the licensing of their infant and toddler program and proposals for public funding and expand their revenue base with a diverse fund development strategy. To accomplish these goals, LAMP will hire two new positions: an Early Childhood Education Consultant and a Director of Development.

**Primary Activities:**
- Review State licensing guidelines with representative from Department of Community Care Licensing
- Conduct needs assessment of existing infant and toddler program in respect to licensing requirements
- Begin application process and create plan for complying with all application requirements
- Develop a financial plan as it relates to the impact of licensing expansion
- Begin preparation of a Plan of Operation for the infant and toddler program, which will contain the program methods, goals, admission policies, procedures, and agreements, the administrative and staffing plan, a sketch of the building, sample menus and transportation arrangements
- Hire Director of Development
- Prepare and submit documents to Department of Community Care Licensing as required
- Develop training materials for staff
- Investigate potential sources of public funding, such as Early Head Start and Title V and develop materials necessary to meet funder requirements
First 5 LA Goal:
*Children maintain a healthy weight*

**Total Amount Requested**
(Not to exceed): $150,000

**Duration of Project:** 2 years

**Service Planning Area(s):**
All SPAs

**Project Summary**

**Project Title:**
Technology Infrastructure Enhancement

**Brief Project Description:**
St. Anne's is undertaking the two-year Technology Infrastructure Enhancement project to achieve a faster, increased capacity information technology system; state-of-the-art program billing; data planning; and development and implementation activities to increase St. Anne's operational functioning in the information technology, program and finance arenas to improve services for children 0-5.

**Primary Activities:**
- Implement Electronic Health Record System (EHRS) for improved tracking of children 0-5
- Implement migration from paper-based care to a web-based EHRS consisting of progress note documentation, child appointment/scheduling, electronic billing, reporting and accounting reconciliation conforming with Los Angeles County, State of California and Federal standards
- Upgrade accounting software, including software's purchase, implementation, testing and training
- Provide initial system training relevant to program staff including appointment/scheduling, progress note entry, treatment plans and report generation for parents with young children
- Provide initial post-implementation training to accounting users, as well as live technical support
- Conduct fundraising activities to generate initial and ongoing matching funds to support the technology infrastructure and personnel for the project
St. John's Well Child and Family Center, Inc.

**First 5 LA Goal:**
*Babies are born healthy*

<table>
<thead>
<tr>
<th>Total Amount Requested (Not to exceed):</th>
<th>Duration of Project:</th>
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</thead>
<tbody>
<tr>
<td>$149,650</td>
<td>2 years</td>
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</table>

**Service Planning Area(s):**
4,6

**Project Summary**

**Project Title:**
St. John's Operational Capacity Building Project

**Brief Project Description:**
St. John's Operational Capacity Building Project will integrate an electronic health record model into perinatal and pediatric services and programs across a 10-clinic network to effectively address clinic and patient needs.

**Primary Activities:**
- Conduct process and functional analyses by reviewing all clinic services and programs related to perinatal and pediatric population
- Review all components of Case Management services and Community Health Workers for perinatal and pediatric care
- Conduct impact analysis utilizing process maps and worksheets to assess and redesign the physical layout of the clinics
- Hire staff development and training consultant to develop and design customized training modules
- Provide individual and group trainings on new systems, new data collection protocols, and reporting
- Adoption by the clinic network of the new system specific to perinatal and pediatric services and programs, including simulations of all systems, including data input and report generation
**The Children’s Law Center of Los Angeles (CLC)**

**First 5 LA Goal:**
*Children are safe from abuse and neglect*

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<tr>
<th>Total Amount Requested (Not to exceed):</th>
<th>$150,000</th>
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<td><strong>Duration of Project:</strong></td>
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**Service Planning Area(s):**
All SPA's

**Project Summary**

**Project Title:**
Building Strong Relational Well-being Between Teen Parents in Foster Care and their Babies

**Brief Project Description:**
CLC’s project will result in the organization-wide training of their entire staff of attorney and investigators on the special needs of children (ages 0-5) of teen parents as they participate in reunification efforts ordered by the court. CLC staff will gain new insights into the obstacles that prevent successful reunification of teen parents with their infants including medical issues, educational challenges, and specific developmental needs of infants.

**Primary Activities:**
- Train investigators on evidence-based techniques in obtaining critical information through observation skills and increased awareness of important milestones and quality of engagement
- Train all attorneys and investigators on strategies to support babies born to teens and their teen parents
- Conduct infant client visits with a focus on the quality of the caregiver/parent engagement with the infant and support methods of improving engagement
- Provide attorneys with tools necessary to focus legal representation on improving well-being of babies born to teen parents in foster care
- Educate investigators and attorneys with current strategies within local communities aimed at preserving young families and preventing abuse and neglect of infants
- Develop evaluation process and establish outcome measures
- Collect data to support evidence-based approaches to family-centered legal representation for teen parents and infant clients
- Host advocacy Summit to discuss lessons learned from new investigative techniques and share best practices with county agencies, other community advocates, and the court
- Issue report of lessons learned and recommendations for system improvement
<table>
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<tr>
<th>The Early Childhood Parenting Center (ECPC)</th>
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<tr>
<td><em>Children are safe from abuse and neglect</em></td>
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<tr>
<td><strong>Total Amount Requested</strong></td>
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<td><strong>Service Planning Area(s):</strong></td>
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<tr>
<td>4, 5</td>
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**Project Summary**

*Project Title:*
ECPC Capacity Building Project

*Brief Project Description:*
The ECPC Capacity Building Project will develop the organization’s Board of Directors, and will support the development and implementation of a strategic plan and fundraising activities. This improvement in the organization’s capacity will help ECPC further its mission and address the needs of the homeless families with young children in the Santa Monica area reducing the risk of abuse and neglect within these families.

*Primary Activities:*
- Assist Board of Directors in retaining current members and in recruiting new members
- Develop governance plan as well as new strategic plan in order to support the organization’s transition toward greater organizational capacity
- Develop and implement fundraising plan to increase the organization’s financial resource
- Train Board members on building the organizational staff
- Train Board members on essential Board duties including Board governance, fundraising, and leadership
- Implement Board development plan, governance plan, and strategic plan
First 5 LA Goal:  
Babies are born healthy

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<tr>
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<td>3 years</td>
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Service Planning Area(s):  
4, 6, 7

Project Summary

Project Title:  
Building Capacity for Preconception Health and Healthy Babies

Brief Project Description:  
Worksite Wellness LA will launch an outreach campaign, recruit new board members, and develop organizational partners to build capacity to deliver the preconception care program. The organization’s capacity to evaluate the preconception care program will be expanded by improving their database and tracking capabilities.

Primary Activities:
- Recruit new board members and provide board training to enhance the capacity of the organization to support the expansion of the preconception care program
- Identify and pursue sustainable funding strategies and sources
- Develop and implement a marketing plan to promote WWLA’s programs and build partnerships
- Improve the organization’s data tracking and evaluation methods
- Develop a strategic plan to guide the organization in the next three years
- Revise and improve curricula to promote healthy births
- Develop additional organizational partnerships to offer programs to a greater number of women of child-bearing age in order to promote healthy births