INITIATIVE GOAL (CAPACITY BUILDING): Project activities will build and sustain the growth and effectiveness of the grantee’s capacities to continually learn, analyze and act to improve their mission-based priorities. The grantee’s improved capacities will result in sustained and meaningful impact on the long-term outcome.

FIRST 5 LA PRIORITY AREA:

PROJECT GOAL:

LONG-TERM OUTCOME(S):

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### FOR FUNDED COF CYCLE 4 PROJECTS

<table>
<thead>
<tr>
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<th>Short-Term Outcomes</th>
<th>Strategies and Activities</th>
<th>Staff Assignment</th>
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1. Increased capacity to continue moving toward organizational effectiveness and designated long-term outcome.
   - A. Increased clarity, prioritization and support for the approved project components.
   - A1. Complete (or revise) logic model
   - A2. Participate in quarterly COF Policy Meetings coordinated by First 5 LA
   - B. Provision of
   - B1. Complete an organizational self-assessment using TCC’s CCAT,

   Grantee Staff to be designated

   Grantee Staff to be designated, First 5 LA Policy Team, First 5 LA Technical Assistance Consultant (Center for Nonprofit Management)

   Completed as part of, or prior to, contract negotiations, year one.

   Ongoing

   Ongoing
# FOR FUNDED COF CYCLE 4 PROJECTS

## Intermediate Outcomes

Intermediate Outcomes are organizational level outcomes; they are the realized improvements or milestones in the organization's capacity or policy/advocacy programs that will be accomplished at the completion of the grant that support First 5 LA Funding Priorities.

## Short-Term Outcomes

Short-term outcomes are project level outcomes; they are the immediate changes in the organization's capacity or policy/advocacy project expected to result from the strategies and activities. Include who, what, when, where, how and how much for each objective or outcome.

## Strategies and Activities

Indicate the activities leading to the fulfillment of the objectives/short-term outcomes. Include the strategies and corresponding activities to be undertaken to achieve the capacity building or policy/advocacy goals related to the selected First 5 LA Priority area. Include benchmarks or milestones in chronological order. Include the appropriate quantity or frequency of the associated activities or subtasks.

## Staff Assignment

Indicate staff, consultants or subcontractors responsible for the respective activity or subtask.

## Timeline

Indicate start and end period.

## Deliverables

Indicate Date Due.

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<td>baseline/aggregate data for initiative-level evaluation and to inform Technical Assistance consultant.</td>
<td>including Policy and Advocacy component, at the beginning of the grant project (as well as prior to the close of the grant project)</td>
<td>B2. Involve First 5 LA's initiative-wide consultant as a technical assistant in reconciling the results of the baseline organizational self-assessment, identifying and providing linkages to technical assistance resources in regards to implementation of the project; B3. Support and participate in periodic group/peer learning/training opportunities.</td>
<td>Grantee Staff to be designated and First 5 LA Technical Assistance Consultant (Center for Nonprofit Management)</td>
<td>Ongoing</td>
<td></td>
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2. Ongoing program improvement informed by initiative-level evaluation and project-level evaluation.

A. Building and improving organizational evaluation capacity.

A1. Participate in all initiative-level evaluation activities to be collectively agreed upon between grantees, First 5 LA staff, and First 5 LA's initiative-level evaluator;  
A2. Involve First 5 LA's initiative-level evaluator as a technical assistant in developing and implementing a project-specific evaluation plan that also addresses overarching First 5 LA Initiative-level Evaluator,  
Grantee Staff to be designated | Ongoing |  

- 3 -
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