



FIRST 5 LA AND THE FIELDSTONE FOUNDATION: ORGANIZATIONAL LEADERSHIP DEVELOPMENT PROGRAM

Program Overview

The Organizational Leadership Development Program, offered in partnership with the Fieldstone Foundation, is designed to support the impact of executive directors and senior managers on their organization's operations, programs, and sustainability. This professional development program combines training with peer learning in a confidential small-group context that encourages dynamic and candid exchange.

Program Components

The Organizational Leadership Development Program consists of two parts:

- **Part I – Executive Director and Senior Managers Learning Groups:** In six monthly sessions, participants further develop and strengthen leadership skills by examining real-world case studies, engaging in team-building and problem-solving exercises, taking part in facilitated discussions, building collective wisdom and establishing continuing relationships with colleagues in the field.
- **Part II – Peer and Individual Mentoring:** Individuals who complete Part I have the option of participating in an additional year of peer and individualized mentoring and coaching.

Intended Audience

The Organizational Leadership Development Program is designed for social sector executive directors and senior managers.

Program Leaders

The Organizational Leadership Development Program is presented in partnership with the **Fieldstone Foundation**, an organization created by the Fieldstone Group of Companies. The Fieldstone Foundation program has been instrumental in building the Leadership Network, a community of over 900 nonprofit leaders who sustain and support each other by sharing information, resources, and experiences.

The Organizational Leadership Development Program is currently underway; applications are no longer being accepted. For additional information, please contact Heather Tunis, Program Officer, at htunis@first5la.org.